



# COVID-19 RESPONSE PLAN

## SUMMARY

**Lindsay Construction has implemented extensive precautions and measures to protect the health of our workers, families and communities during the COVID-19 pandemic.**

### Lindsay Construction COVID-19 Response Plan Overview

Lindsay Construction, an ISO 9001:2015 and 18001:2007 registered company, is committed to protecting the health and safety of employees, clients, sub-contractors, and suppliers. This commitment includes managing the COVID-19 (Coronavirus) pandemic in the workplace while maintaining business continuity. We actively monitor the COVID-19 situation and are connected to local, provincial, federal, and First Nation governments, public health authorities, occupational health and safety authorities, and business and trade organizations. Our procedures are aligned with requirements and recommendations of these groups and will continue to evolve as the situation and requirements change. Safety is always top of mind at Lindsay Construction and will continue to be so.

**NOTE: This COVID-19 Pandemic Response Plan outlines a general description of the measures in place as of April 3, 2020 and the master document is updated on a daily basis thereafter.**

### Summary of Measures

We monitor and implement standards set by public health and government authorities.

*Below is a summary of the precautions that have been put in place to minimize the risk of COVID-19 transmission and illness at Lindsay Construction:*

- Activated an Emergency Response Team (ERT)
- Focused on personal hygiene and respiratory etiquette
- Reinforcement of maintaining a 2-meter distance from others
- Postponement of internal office face-to-face meetings until further notice
- Join external meetings via audio or video conference
- If a meeting must be held, limit it to no more than 4 people, while maintaining a 2-meter distance among participants
- Office employees may work from home, if feasible
- Stagger lunch breaks
- Do not hold meetings in trailers on work sites
- Do not gather in groups at any common or other area
- Implementation of Health Screening Questionnaire and Visitor Log for work site access
- Do not permit anyone in our workplaces who has traveled from another country or province, until they fulfill the mandatory self-isolation requirements
- Enhanced project work site sanitization and personal protection equipment use
- Those experiencing flu/cold like symptoms are sent home and instructed to monitor their symptoms and call 811 as appropriate
- If there is a confirmed Case of COVID-19 at Lindsay Construction, we have a detailed process in place to address this.

**To obtain a copy of the comprehensive Lindsay Construction Response Plan to COVID-19, please contact Angela Langille at 902-468-5000 ext. 8238.**

### Emergency Response Team

As noted, we have implemented a COVID-19 Emergency Response Team (ERT). For each region, the ERT is comprised of the applicable Regional Director as well as the Director of Safety and Quality, the Director of Construction, and the Director of Corporate Human Resources and Stakeholder Engagement. The ERT reports to the Chief Operating Officer and is responsible for assessing unique situations and making quick decisions to support work site operations. When a site-specific issue arises, supervisors contact one of the ERT members. The ERT member provides immediate direction or collaborates with other ERT members to reach a consensus before communicating a decision.

### ERT Members and Contact Details:

- Devin Hartnell, Chief Operating Officer, 902-468-5000,8291; 902-818-8759; devin.hartnell@lindsayconstruction.ca
- Angela Langille, Director, Corporate Human Resources & Stakeholder Engagement 902-468-5000,8238; 902-476-7702; angela.langille@lindsayconstruction.ca
- Ben Stokdijk, Director, Construction 902-468-5000,8267; 902-483-2641; ben.stokdijk@lindsayconstruction.ca
- Paul Midgley, Director, Safety and Quality 902-468-5000,1240; 902-233-3832; paul.midgley@lindsayconstruction.ca
- Andy Knowles, Regional Director, Nova Scotia 902-468-5000,8225; 902-240-7808; andy.knowles@lindsayconstruction.ca
- Royce Williston, Regional Director, Higgins Construction 902-755-5515,2502; 902-396-6516; royce@higginsconstruction.ca
- Howie Doiron, Regional Director, Cape Breton 902-270-2121,8301; 902-578-6581; howie.doiron@lindsayconstruction.ca
- George Collins, Regional Director, Newfoundland and Labrador 709-273-5000,3282; 709-743-7305; george.collins@lindsayconstruction.ca
- Marc Dixon, Regional Director, New Brunswick 506-384-5001,2307; 506-381-5414; marc.dixon@lindsayconstruction.ca

The ERT's decision-making support framework is modified as government and public health instructions evolve.



**Lindsay Business Management System (LBMS)**  
Committed to quality, safety and productivity.



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